

Dear VIP Placements client

The Ideco Group has recently announced that they will be discontinuing their Criminal Name Clearance Check service in the second quarter of 2010. This decision has a direct impact on the way we conduct our screening of potential candidates and as a result VIP Placements will no longer be offering these services. However, we have carefully weighted this decision.

Recent statistics have shown that the prosecution rate of people that have committed fraud is so low that a criminal check is not a reliable means of ensuring that you are dealing with someone whose integrity places them above fraudulent activity.

As such, the VIP Placements department has explored other avenues of ensuring that we not only placed the best-skilled personnel, but also ensure that each candidate's veracity is unquestionable. We are currently investigating the use of an integrity profiling test that has been developed specifically for the financial sector. This profile tests the candidate's integrity and certain stressors in order to give a clear picture of the likelihood that he/she will become party to fraudulent activity.

VIP Placements will communicate the full benefit and costs of such a profile test to all our clients once a final decision has been made.

Please feel free to contact me or any of our Placements consultants should you have any concerns or queries regarding this matter.

Kindest Regards

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